



**66%** OF U.S.  
**COMPANIES OUTSOURCE AT  
 LEAST ONE DEPARTMENT.**

Statistic Source - Zippia



## PAYROLL TAX SERVICES

Complex payroll tax regulations and deadlines are constantly changing. Most tax agencies now require electronic tax payment and filing. There are many opportunities for errors when filing payroll taxes and charges related to late tax payments are very high. This is why more companies are outsourcing their payroll tax responsibilities.

LBMC Employment Partners (LBMC EP) provides growing companies with 100% accurate, cost-effective payroll tax solutions. We want to provide you with peace of mind and reduced risk in the complex area of payroll tax compliance.

Our payroll tax services will help your business manage complicated requirements from; multi-state employees, federal, state, county, and local payroll taxes and filings. Our services eliminate the burden of payroll tax filing so you can focus on growth, customers, and products. Let us focus on your payroll tax processing so you can focus on growing your business.

### Enlisting LBMC EP's Payroll Tax Services offers companies:

- Peace of Mind
- Updated Compliance
- Increased Productivity
- Complete and Accurate Tax Processing and First Class Customer Service



**Reduce Costs**



**Increase Efficiency**



**Reduce Risk**

## PAYROLL TAX OUTSOURCING

- Increased payroll tax efficiency for your company.
- Compliance with thousands of federal, state, and local deadlines, as well as all payroll and tax regulatory issues.
- Payment of all payroll tax liabilities on due date. Filing of all required payroll tax returns on behalf of customer.
- Automated systems and calendars to ensure no filing dates are missed.
- Response to all tax agency inquiries, including quick turn-around, tax agency follow-up, and thorough client communication.
- Tax specialists with years of experience and training in payroll taxation. Our program provides a specific point of contact for all payroll tax issues.

## PAYROLL TAX CONSULTING

- Complete response and resolution of payroll tax issues, including written/verbal correspondence with tax agencies, penalty abatement requests, complete follow-up with tax agency until resolution, and thorough client communication.
- IRS representation and negotiation services, including abatement requests, appeals, and installment agreements.
- Review of current payroll tax processes and recommendations to increase accuracy and efficiency. Areas of opportunity include:
  - Electronic tax payments to save time and reduce risk of penalty.
  - Set-up of required electronic tax filing to ensure compliance.
  - Balancing techniques used to reconcile payroll system and tax payment data.
  - Written documentation of payroll tax procedures.
  - Specific recommendations to overall process.
- Analysis and payroll tax recommendation due to company growth, merger, and acquisition, such as experience rate transfer, new jurisdiction compliance, successor/predecessor opportunity, Form W-2 processing and reconciliation, and related payroll tax savings.
- Completion, submission, and follow-up of new payroll tax account applications.
- Research of state and local withholding requirements for new companies and/or employees.
- Training of new and existing payroll tax personnel.

### Additional Information About LBMC Employment Partners, LLC

LBMC Employment Partners, LLC is a leading human resources consulting firm headquartered in Nashville, TN with offices in the surrounding area. LBMC Employment Partners provides a complete menu of human resources products and services, including Professional Employer Organization (PEO), human resources consulting, regulatory compliance, health and employee benefits, workers' compensation, COBRA, payroll and tax compliance, Section 125, plans and unemployment insurance claims.

### LBMC Family of Companies

 Employment Partners

 LBMC P.C.

 Staffing Solutions

 Technology Solutions

 Investment Advisors

 Physician Business Solutions

 LBMC WSquared

### Contact Us

#### Jack Speece

Vice President of Sales  
jack.speece@lbmc.com  
(615) 768-6729

#### Nashville, TN

201 Franklin Road, Suite 200  
(615) 369-5050

#### Knoxville, TN

2095 Lakeside Centre Way, Suite 220  
(865) 691-9000

#### Chattanooga, TN

605 Chestnut Street, Suite 1100  
(423) 756-6585

#### Charlotte, NC

3800 Arco Corporate Drive, Suite 250  
(704) 846-6750