



make a good business **better**

# Affordable Care Act Consulting

The Affordable Care Act has placed a large and costly burden on employers. Employers must now provide health plans to meet minimum requirements regarding coverage and affordability or pay the penalty price.



Is your plan affordable to your lowest paid employee?



Does your plan provide the coverage required by the government?



Are you a large employer?



Do you have the ability to track and report coverage and costs information on every employee?

LBMC Employment Partners can help you navigate through the extensive ACA requirements, determine any penalty exposure, and develop strategies to eliminate or reduce future penalty exposure.

Whether you need compliance consulting only or full ACA employee tracking along with our payroll services, LBMC Employment Partners can help relieve the ACA burden.

## ACA Compliance Consulting

We navigate extensive ACA requirements, determine possible penalty exposure and develop strategies to eliminate or reduce future penalty exposure.

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Health Plan Design Review

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Employer Shared Responsibility

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Applicable Large Employer Status

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ACA Employee Status

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Transition Relief

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Safe Harbor Application

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Develop ACA penalty avoidance strategies

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Provide required legal notices such as the New Hire Exchange Notice

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## ACA Tracking Services

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Monthly tracking of full-time and full-time equivalent employees

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Maintain employee benefit elections, dependent/spouse information

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Maintain employee and employee health plan premium contributions

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Maintain on-going employee ACA status

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Produce Form 1095-C and Form 1094-C

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